



ClearSign Technologies Corporation (Nasdaq: CLIR) (“ClearSign” or the “Company”), an emerging leader in industrial combustion and sensing technologies that improve energy, operational efficiency and safety while dramatically reducing emissions, is seeking an experienced and strategic financial executive to serve as our Chief Financial Officer (CFO). The CFO will lead the Company’s financial organization and strategy and support the Company’s expected rapid growth. The position is based in Tulsa, Oklahoma.

Our CFO will be an integral part of the executive team and business partner to the CEO. As one of the organization’s senior leaders, the CFO will assume a key role in the Company’s overall strategic management, driving its mission and profitable growth. The CFO will report to the CEO (as well as to the board of directors for specific audit-related functions) and have responsibility for accounting, finance, forecasting, the capital structure and all SEC filings. The CFO will also ensure that all appropriate controls are maintained and have a key role in investor relations activities.

The successful candidate must be well-versed in all aspects of financial management, especially accounting, treasury/cash management, financial forecasting, and evaluating strategic decisions.

Candidate Profile

We are seeking a mix of professional experience, personal characteristics and qualifications as follows:

Experience Requirements

A minimum of 7- 10 years leadership experience with both their controllership and finance function as:

CFO or senior member of a public company finance team;

CFO of a private company; or

Manager/Director in public accounting firm managing multiple public client engagements; financial statement audit, regulatory compliance, due diligence and structuring, process and controls

Setting overall capital structure strategy with regards to debt, working capital, and financing and equity

Managing overall treasury and cash flow to ensure adequate funding of company operations

Ability to create financial models and generate actionable output

Strategic planning, forecasting, and knowledge of financial accounting and financial reporting systems

Track record of successfully building and managing a finance and accounting team.

Experience Preferences:

Directing and overseeing corporate financial functions and strategy, including strategic financings, raising equity and debt capital and deal analysis

Preparing for and leading company through significant growth

Interfacing with and managing appropriate experts to execute and oversee the company's legal and compliance functions

International experience – particularly with China

Qualifications:

Bachelor's degree in Accounting or Finance

CPA

MBA degree (preferred)

Personal Characteristics

A forward-thinking, creative and decisive individual with a “big picture” perspective and track-record of exercising good judgment

A proven ability to create and implement formal process and systems

Willingness and ability to learn from others, including seeking appropriate input and assistance

Entrepreneurial thinker who provides guidance to benefit the growth and profitability of the Company

Excellent communication skills and an ability to relate to people at all levels of an organization

Transparent leader driving accountability throughout the systems and organization

Demonstrated experience of being a team player

A good educator who leads by example and can serve as a mentor

Comfortable operating in a fast paced and dynamic work environment.

Exact duties and work schedule are flexible and can be tailored to the experience and availability of the selected candidate.

For more information, or to apply please send resume and any supporting documentation to Sarah Nyman at careers@clearsign.com.

Role and Responsibilities

- Responsible for the overall financial leadership of the organization including accounting, financing, reporting, and decision support.
- Accountable for all aspects of financial reporting including the timely and accurate preparation of IFRS/GAAP based financial statements, internal and external reporting on a quarterly basis, preparing Board packages, and participating in regular meetings with the Board; responsible for all financial communication with internal and external stakeholders.
- Oversee the Company's financial and internal controls, ensuring the Company's policies, procedures, and controls are sufficient, well-designed, and properly followed.
- Identify, implement, and report key metrics that drive performance and decision making, and using those metrics to provide strategic decision support to the organization by identifying opportunities for improved financial and business performance.
- Manage the Company's, including the Board of Directors, relationship with the auditors, ensuring a strong working relationship.
- Responsible for all tax compliance, audit, and financial risk management.
- Responsible for Company's capital structure and treasury activities, including cash management and forecasting, foreign exchange, funding and debt management.
- Develop and maintain data and financial models to support investment decisions and cost savings initiatives.
- Contribute to negotiating, managing, and closing all major financial agreements; oversee the legal function for Company, review and negotiate client contracts.
- Manage Company's relationships with corporate and investment bankers, investors, and auditors, ensuring strong working relationships.
- Provide leadership to the finance team, focusing on continual performance improvement, change management, team development, coaching, and succession planning.
- Play a key role in monitoring the competitive environment to identify key trends and strategic business opportunities.
- As a key member of the senior leadership team, provide overall organizational and business leadership to the growing company, and play a leadership role in sustaining and evolving the culture.